

KITE ACADEMY TRUST

UNIFORM POLICY

P1059

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1 Introduction

Within the Kite Academy Trust, we wish to promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our children. Our academies have high standards and expectations and this is reflected in the pride taken in our uniforms and the feeling of belonging they create. All children are expected to dress in full uniform. Our uniforms:

- unite academy communities and give an identify to be part of and proud of: children learn, practise, play and succeed together.
- reduce distractions: children are focused on learning.
- make everyone equal: children come to school looking the same way; no child has to feel awkward about the clothes they have or don't have.
- are professional: children look smart and are ready to learn.

By creating a common identity amongst all children, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes. Uniform should not, however, be so expensive that it places an unreasonable burden on families. Parents should not have to consider the cost of a school uniform when choosing a school for their child. It is therefore important to us to ensure that our uniforms are readily available and affordable.

2 Equality & Diversity

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our academies will:

- avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in
- make sure that our uniform costs the same for all children
- allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- allow all children to style their hair in the way that is appropriate for school yet makes them feel most comfortable (i.e. long hair should be tied back)
- allow children to request changes to swimwear for religious reasons
- allow children to wear headscarves and other religious or cultural symbols
- allow for adaptations to this policy on the grounds of equality. Parents should contact the Academy Head with any questions about the policy or requests for adaptations

3 Cost of Academy Uniform

The Kite Academy Trust has a responsibility to make sure that our academy uniforms are affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items with a logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that this limits parents' ability to 'shop around' for a low price.

In line with our responsibility, we will ensure that required uniform items:

- are available at a reasonable cost
- provide the best value for money for families

We will do this by:

- carefully considering whether any items with distinctive characteristics/logos are necessary
- limiting items with distinctive characteristics/logos as far as possible, and to low-cost or longlasting items

- considering cheaper alternatives to academy-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- avoiding different uniform requirements for extra-curricular activities
- considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- making sure that arrangements are in place for parents to acquire second-hand uniform items
- avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- consulting with parents and children on any proposed significant changes to the uniform requirements and carefully considering any complaints about this policy

In order to ensure that uniform supplier arrangements give the highest priority to cost and value for money, the Department for Education's guidance regarding single supplier contracts will be considered and by re-tendering of contracts will be undertaken at least every 5 years.

4 Uniform Requirements

Each academy in the Trust has its own uniform. Please see Appendix A for individual academy requirements.

5 Expectations for our Academy Communities

Children

Children are expected to wear the correct uniform at all times (other than specified non-uniform days) while:

- on academy premises
- travelling to and from school
- at out-of-school events or on trips that are organised by an academy, or where they are representing the academy (if required)

Parents & Carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- clean
- clearly labelled with the child's name
- in good condition

Parents should contact the Academy Head if they wish to request an amendment to the uniform requirements in relation to their child's protected characteristics, or if they wish to raise a concern regarding the cost of the academy uniform.

Parents are expected to lodge any complaints or objections relating to the academy uniform in a timely and reasonable manner. Our academies are committed to working closely with parents to arrive at a mutually acceptable outcome. Where a mutually acceptable resolution cannot be reached, formal complaints will be dealt with in accordance with the Kite Academy Trust's Academy Complaints Policy.

Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply, but will report ongoing non-compliance with the Academy Head.

In cases where it is suspected that financial hardship has resulted in a child not complying with the uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6 Monitoring of the Policy

This policy and its implementation will be monitored to ensure that it is appropriate for the Trust's context, offers uniform requirements that are appropriate, practical and safe for all children, and is implemented fairly across the Trust.

Where significant changes to the uniform requirements are proposed, children and parents will be consulted and their views taken into account.

At every review period, this policy will be ratified by the Trust Board.

Document Management

Document ID:	P1059		Academ	
Last Review:	May 2022	Review Period:	3 years	
Responsibility of:	Executive Team	Ratified by:	Trustees (24.05.22)	

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Appendix A – Individual Academy Uniforms

Cross F	arm Infant Academy	
Shirt	Pale blue polo shirt with academy logo or plain pale blue polo shirt	
Jumper/cardigan	Royal Blue with academy logo	
Trousers	Grey	
Shorts	Grey – knee length	
Skirt	Grey – knee length	
Pinafore	Grey – knee length	
Dress	Blue and white checked (summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey or black Tights – grey or black	
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Head Coverings	Plain - royal blue, black, white or grey	
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 	
Coats	Weatherproof, sensible and without any obvious branding	
P.E. Kit (in a named	d bag)	
T-shirt	Royal blue t-shirt with academy logo or plain royal blue t-shirt	
Shorts	White or dark blue sports shorts - plain	
Trousers	Royal blue or dark coloured jogging bottoms or leggings	
Footwear	Black plimsolls or trainers	

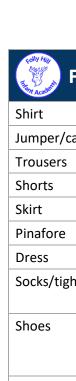
All items should be clearly labelled with the child's full name.

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: <u>office@crossfarm.kite.academy</u> or 01252 835847

The Fe	rns Primary Academy
Shirt	Plain white shirt or polo shirt
Jumper/cardigan	Dark blue with academy logo
Trousers	Grey or black
Shorts	Grey or black – knee length
Skirt	Grey or black – knee length
Pinafore	Grey or black – knee length
Dress	Blue and white checked (summer term and the first half of the autumn term)
Socks/tights	Socks – white, grey or black Tights – grey or black
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather)
Head Coverings	Plain blue, black, white or grey
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.
Coats	Weatherproof, sensible and without any branding
P.E. Kit (in a name	d bag)
T-shirt	White - plain
Shorts	Navy blue sports shorts
Trousers	Navy or black jogging bottoms or leggings
Footwear	Black plimsolls or trainers

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: info@ferns.kite.academy or 01276 31554

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Folly Hill Infant Academy

Shirt	Pale blue polo shirt with academy logo or plain pale blue polo shirt	
Jumper/cardigan	Royal Blue with academy logo	
Trousers	Grey	
Shorts	Grey – knee length	
Skirt	Grey – knee length	
Pinafore	Grey – knee length	
Dress	Blue and white checked (summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey or black Tights – grey or black	
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Head Coverings	Plain - royal blue, black, white or grey	
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 	
Coats	Weatherproof, sensible and without any obvious branding	

P.F. Kit (in a named bag)

Tier kit (iii a name	a subj
T-shirt	Royal blue t-shirt with academy logo or plain royal blue t-shirt
Shorts	White sports shorts - plain
Trousers	Black jogging bottoms
Footwear	Black plimsolls or trainers

All items should be clearly labelled with the child's full name.

- Items above with the academy logo are available for purchase from: Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: info@follyhill.kite.academy or 01252 716121

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KITE ACADEMY TRUST

Integrity

The G	rove Primary Aca	demy
Shirt	Reception, Years 1 & 2	Pale blue polo shirt - plain
	Years 3-6	White shirt with academy tie (from second half of autumn term) Pale blue polo shirt (summer term and the first half of the autumn term)
Tie	Blue & green stiped 'The	e Grove' tie (Years 3-6 only)
Jumper/cardigan	Royal Blue with academ	y logo
Trousers	Grey	
Shorts	Grey – knee length	/ Ine kile
Skirt	Grey – knee length	Accelone
Pinafore	Grey – knee length	Academi
Dress	Blue and white checked	(summer term and the first half of the autumn term)
Socks/tights	Socks – white, grey or black Tights – grey or black	
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Head Coverings	Plain - royal blue, black, white or grey	
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
Jewellery	• Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.	
Coats	Weatherproof, sensible and without any obvious branding	
P.E. Kit (in a name	ed bag)	
T-shirt		go (or plain t-shirt) in relevant house colour: nham – Blue; Oval – Yellow; Wimbledon – Green.
Shorts	Navy blue sports shorts	- plain

- Items above with the academy logo are available for purchase from:

 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.

Jumper

Trousers

Footwear

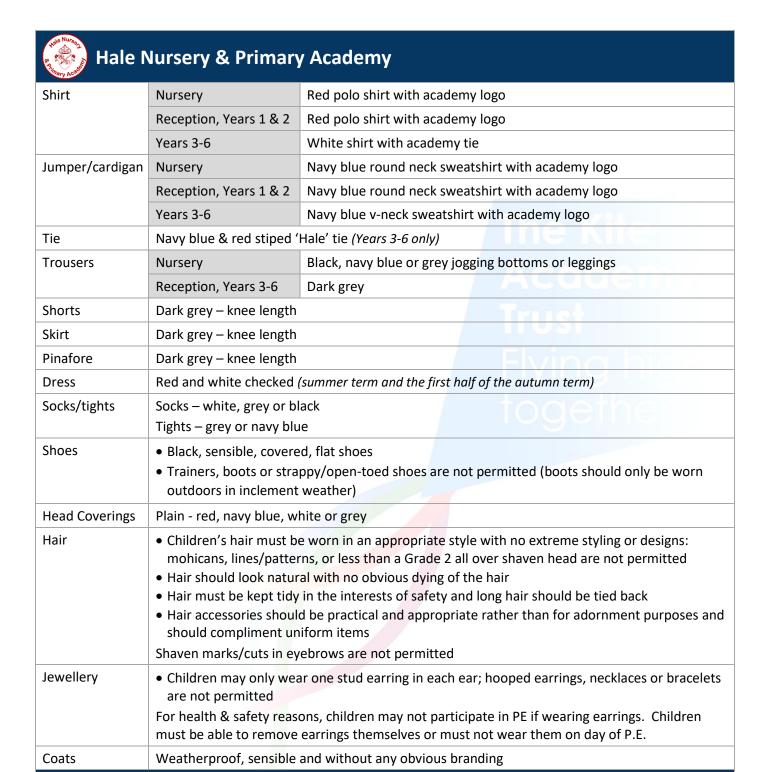
• Second-hand uniform is available. Please contact the academy office for more information: info@grove.kite.academy or 01276 22447

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Hooded sweatshirt with academy logo

Navy blue jogging bottoms

Black plimsolls or trainers



P.F. Kit (in a named bag)

T.E. Kit (iii a main	ica babi
T-shirt	White polo shirt with red academy logo or plain white polo shirt
Shorts	Navy blue sports shorts - plain
Trousers	Navy blue jogging bottoms
Footwear	Black plimsolls or trainers

All items should be clearly labelled with the child's full name.

- Items above with the academy logo are available for purchase from:

 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: admin@hale.kite.academy or 01252 716729

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Holly Lodge Primary Academy

Shirt	White polo shirt with academy logo or plain white polo shirt
Jumper/cardigan	Bottle green with academy logo
Trousers	Grey
Shorts	Grey – knee length
Skirt	Grey – knee length
Pinafore	Grey – knee length
Dress	Green and white checked (summer term and the first half of the autumn term)
Socks/tights	Socks – white, grey, black or bottle green Tights – grey or bottle green
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather)
Head Coverings	Plain – bottle green, black, white or grey
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted
Jewellery	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.
Coats	Weatherproof, sensible and without any obvious branding
P.E. Kit (in a name	d bag)
T-shirt	White t-shirt with academy logo or plain white t-shirt
Shorts	Bottle green sports shorts - plain

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T-shirt	White t-shirt with academy logo or plain white t-shirt
Shorts	Bottle green sports shorts - plain
Jumper	Navy blue, black or grey sweatshirt (no hood)
Trousers	Navy blue, black or grey jogging bottoms
Footwear	Black plimsolls or trainers

All items should be clearly labelled with the child's full name.

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: <u>office@hollylodge.kite.academy</u> or 01252 548390

Aspiration

KITE ACADEMY TRUST

Integrity

Anmary And	Nursery & Primary Academy	
Shirt	eception White polo shirt with academy logo or plain white polo shirt	
	ears 1-6 White shirt with academy tie	
Jumper/cardigan	ed with academy logo	
Tie	Grey & red stiped 'Lakeside' tie (Years 1-6 only)	
Trousers	Grey	
Shorts	Grey – knee length	(a)
Skirt	Grey – knee length	
Pinafore	Grey – knee length	e annual
Dress	ed and white checked (summer term and the first half of the autumn term)	
	ocks – white, grey or black ights – grey, black or red	
	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Head Coverings	lain - red, black, white or grey	
	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
·	 Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E. 	
Coats	Weatherproof, sensible and without any obvious branding	
P.E. Kit (in a named	ag)	
T-shirt	Red t-shirt with academy logo or plain red t-shirt	
Shorts	White sports shorts - plain	
Trousers	lavy blue, black or grey jogging bottoms	
	Black plimsolls or trainers	

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: info@lakeside.kite.academy or 01276 469200

ett Primary & Nursery Academy	
White polo shirt with academy logo or plain white polo shirt	
Burgundy with academy logo	
Grey	
Grey – knee length	
Grey – knee length	
Grey – knee length	
Red and white checked (summer term and the first half of the autumn term)	
Socks – white, grey or black Tights – grey, black or burgundy	
 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Plain - burgundy, black, white or grey	
 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted	
For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.	
Weatherproof, sensible and without any obvious branding	
d bag)	
T-shirt with academy logo (or plain t-shirt) in relevant house colour: Ruby – Red; Sapphire – Blue; Citrine – Yellow; Emerald – Green.	
Black sports shorts - plain	
black sports shorts - plain	

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.

Black plimsolls or trainers

Footwear

• Second-hand uniform is available. Please contact the academy office for more information: info@mytchett.kite.academy or 01252 544009

Aspiration

KITE ACADEMY TRUST 11

Integrity

Sandringham Infant & Nursery Academy		
Shirt	White polo shirt with academy logo or plain white polo shirt	
Jumper/cardigan	Bottle green with academy logo	
Trousers	Grey	
Shorts	Grey – knee length	
Skirt	Grey – knee length	
Pinafore	Grey – knee length	
Dress	Green and white checked (summer term and the first half of the autumn term)	
Socks/tights	Socks – white, grey or black Tights – grey, black or bottle green	
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather) 	
Head Coverings	Plain – bottle green, black, white or grey	
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted 	
Jewellery	Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted	
	For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.	
Coats	Weatherproof, sensible and without any obvious branding	
P.E. Kit (in a name	d bag)	
T-shirt	White t-shirt with academy logo or plain white t-shirt	
Shorts	Bottle green sports shorts - plain	
Trousers	Black or grey jogging bottoms	
F	Plant discoultry and the second	

- Items above with the academy logo are available for purchase from:
 Brenda's Schoolwear, 130 Frimley Road, Camberley, Surrey, GU15 2QN or www.brendas.co.uk
 (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.

Black plimsolls or trainers

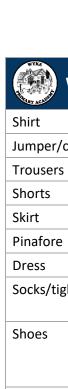
Footwear

• Second-hand uniform is available. Please contact the academy office for more information: info@sandringham.kite.academy or 01252 837538

Aspiration

KITE ACADEMY TRUST 12

Integrity



Wyke Primary Academy

Shirt	White polo shirt with academy logo or plain white shirt/polo shirt
Jumper/cardigan	Red with academy logo
Trousers	Grey
Shorts	Grey – knee length
Skirt	Grey – knee length
Pinafore	Grey – knee length
Dress	Red and white checked (summer term and the first half of the autumn term)
Socks/tights	Socks – white, grey or black Tights – grey or black
Shoes	 Black, sensible, covered, flat shoes Trainers, boots or strappy/open-toed shoes are not permitted (boots should only be worn outdoors in inclement weather)
Head Coverings	Plain – red, black, white or grey
Hair	 Children's hair must be worn in an appropriate style with no extreme styling or designs: mohicans, lines/patterns, or less than a Grade 2 all over shaven head are not permitted Hair should look natural with no obvious dying of the hair Hair must be kept tidy in the interests of safety and long hair should be tied back Hair accessories should be practical and appropriate rather than for adornment purposes and should compliment uniform items Shaven marks/cuts in eyebrows are not permitted
Jewellery	Children may only wear one stud earring in each ear; hooped earrings, necklaces or bracelets are not permitted For health & safety reasons, children may not participate in PE if wearing earrings. Children must be able to remove earrings themselves or must not wear them on day of P.E.
Coats	Weatherproof, sensible and without any obvious branding
P.E. Kit (in a name	d bag)
T-shirt	Red t-shirt with academy logo or plain red t-shirt
Shorts	Black sports shorts - plain

T-shirt	Red t-shirt with academy logo or plain red t-shirt
Shorts	Black sports shorts - plain
Jumper	Red fleece with academy logo (optional)
Trousers	Black jogging bottoms
Footwear	Black plimsolls or trainers

All items should be clearly labelled with the child's full name.

- Items above with the academy logo are available for purchase from: www.gooddies.co.uk/product-category/schools/wyke-primary-school/ (Other logo items are available however these are not compulsory)
- All other items may be purchased from high street retailers.
- Second-hand uniform is available. Please contact the academy office for more information: school@wyke.kite.academy or 01483 811197

Aspiration

KITE ACADEMY TRUST 13

Integrity